

Announcement

The Board of Directors of the Clarkston School District No. J250-185 seeks qualified applicants for the position of principal at Clarkston High School beginning July 1, 2016.

PLEASE NOTE:

In the best interest of the Clarkston School District, the Board reserves the right to review any candidate until a high school principal is hired.

Timeline

- Position is open: March 13, 2017
- April 10th, 2017
- New Principal Reports July 3rd, 2017

Qualifications

- Master's Degree in Education or Educational Administration
- Washington Administrative Credential or the ability to acquire by the start of the 2017-18 school year
- Successful academic background in staff supervision and evaluation, staff development, curriculum and instruction (secondary preferred)
- Successful experience as a building administrator preferred

We're looking for a principal who...

PUTS STUDENTS AND THEIR LEARNING FIRST

- Loves kids and is accessible and visible
- Fosters respectful relationships
- Advocates for all students
- Understands frameworks and the impact of poverty
- Celebrates the successes of all students and the groups to which they belong
- Sets high expectations and accountability for student behavior and academic achievement
- Develops and supports rigorous programs

DEMONSTRATES LEADERSHIP AND VISION

- Is a highly creative and relational leader
- Values and builds upon existing strengths within the school
- Is a quality communicator and listener
- Is highly visible and accessible
- Strategizes and makes decisions with the "big picture" in mind
- Expects high learning standards
- Respects the school's culture
- Knows when to lead a collaborative process to guide a decision and has the ability to make the ultimate decision
- Holds people accountable to shared expectations
- Fosters an environment where staff, students and parents strive to do their best
- Promotes school pride
- Establishes trust and motivates staff

GETS INVOLVED IN THE COMMUNITY

- Is highly visible in the community and at community events
- Is skilled in growing positive publicity for the building through a variety of media sources
- Supports partnerships among students, staff and parents
- Promotes school/business partnerships
- Connects with community resources
- Builds quality strategic relationships with regional colleges and universities

SUPPORTS TEACHING & LEARNING

- Sets high expectations for student academic achievement
- Understands instructional best practices and aligns professional learning opportunities to support them
- Utilizes data to make decisions
- Models best instructional practices
- Allocates resources in an effective manner to promote quality teaching and learning
- Is visible in the classroom on a regular basis
- Fosters professional growth of all staff members
- Demonstrates experience with managing and facilitating change
- Understands and supports a variety of instructional roles

Application Process

All applications must be submitted online through our web-site at www.csdk12.org (Quick Links/Employment Opportunities) A completed application will include the following:

1. Letter of Application
2. Completed online application form
3. Resume
4. At least three letters of recommendation (one from current supervisor)
5. College Transcripts
6. Statement that explains how the candidate's personal and professional qualifications prepare him/her to meet the challenges at Clarkston High School
7. Valid Washington State Principal's Certificate or ability to acquire by the start of the 2017-18 school year.

For questions regarding the application process, please contact:

Kay Brouse, Human Resources Specialist

(509) 769-5529

Salary and Benefits

- ✓ 220 Day Contract
- ✓ Salary Range-\$102,486 to \$109,386 DOE
- ✓ Employment terms based on district administrative contract

Clarkston High School

Clarkston High School is a comprehensive high school serving 770 students with a staff of 80. The campus is comprised of six buildings and is located in downtown Clarkston. CHS serves a wide variety of student interests. Program offerings include foreign language, DECA, vocational programs, the Arts, AP courses, Air Force JROTC, FCCLA courses to name a few. Many courses have strong community service responsibilities as part of their curriculum.

CHS has a strong history of great community support. Pride, tradition, and commitment to students have been hallmarks. In addition, CHS is home to numerous state champion teams in recent years. CHS is looking to move forward and prepare students for the future. The staff understands the challenges of change and is committed to school improvement.

Vision Statement:

The Clarkston School District, in partnership with students, parents and community, inspires a culture of life-long learning for all.

“The Clarkston School District...”

1. Provides a welcoming and supportive environment for all.
2. Believes in affirming the value and worth of each human being.
3. Believes teamwork is paramount to individual and team growth
4. Believes in fiscal responsibility focused on addressing the needs of today and the future.
5. Will ensure learning for each child in Clarkston.

LC Valley

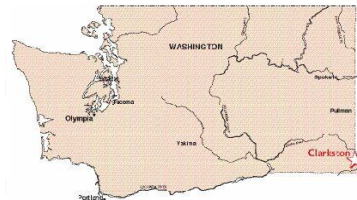
Clarkston is located in southeastern Washington at the confluence of the Snake and Clearwater Rivers, 110 miles south of Spokane. It shares a valley with Lewiston, Idaho, the commercial center for the surrounding agricultural area. Known as the Banana Belt because of its mild winters, the Valley offers endless recreational activities including hunting, steelhead fishing, camping, boating and year-round golfing. Snow and water skiing areas are nearby. Hells Canyon attractions, white water rafting, and wilderness area draw tourists to the area.

The Valley combines the advantages of a small town living with the amenities of an urban area. While enjoying less traffic, a lower cost of living, and access to open spaces, residents can take advantage of cultural events and educational opportunities at the four colleges in the region. St. Joseph

Regional Medical Center and Tri-State

Memorial Hospital provide excellent health care. There are multiple shopping options in Clarkston and surrounding areas.

The district’s 2,600 students are housed in four elementary buildings (PreK-6); one middle school (grades 7-8); one high school (grades 9-12); and a secondary alternative school.



Board of Directors

- Scott Dolezal, President 2008 – 2017
- Dennis Lenz, Vice-President 2003 – 2019
- Jim Nelly 2015 – 2017
- Miles Sidener 2017 – 2019
- Meghan Pierce 2017 - 2019

Position Challenges

- Leading and managing the change process
- Fostering effective, collegial, staff relationships that nurture growth, teamwork, and accountability
- Implementing Washington State Education Reforms—CCSS, TPEP, SBAC, and new graduation requirements
- Managing significant staff turnover due to retirement in the near future
- Working with multiple constituencies to build consensus
- Increase pride of ownership at CHS
- Working with a diverse socio-economic student population to engage all for success

Equal Opportunity Employer

The Clarkston School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employee has been designated to handle questions and complaints of alleged discrimination: Title IX Coordinator, Jim Fry, Assistant Superintendent, 1294 Chestnut, Clarkston, WA 99403 (509)758-2531 fryj@csdk12.org; Section 504/ADA Coordinator, Rebecca Lockhart, Executive Director of Special Services, 1294 Chestnut, Clarkston, WA 99403, (509) 758-2531, lockhart@csdk12.org.

ANNOUNCING
THE
VACANCY
FOR

CLARKSTON
HIGH SCHOOL
PRINCIPAL



Clarkston, Washington
Website: www.csd12.org